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Title 11 DEPARTMENT OF TRANSPORTATION Subtitle 02 Transportation Service Human Resources System

Notice of Opportunity for Public Comment

In accordance with the Regulatory Review and Evaluation Act, State Government Article, §§10-130 — 10-139, Annotated Code of Maryland, the Maryland Department of Transportation (MDOT) is currently reviewing and evaluating the following chapters:

11.02.01	Applicability and Definitions
11.02.02	Hiring, Appointment, Promotion, and Resignation
11.02.03	Leave Benefits
11.02.04	Equal Employment Opportunity
11.02.05	Reinstatement
11.02.06	Medical Examinations and Evaluations
11.02.07	Layoff
11.02.08	Disciplinary Action
11.02.09	Grievances
11.02.10	Employee Performance Appraisal
11.02.11	Testing for Drugs and Alcohol
11.02.12	Pilot Programs, Research Projects, and Demonstration Projects
11.02.13	Family Medical Leave

The purpose of this review and evaluation is to determine whether existing regulations continue to accomplish the purposes for which they were adopted, clarify ambiguous or unclear language, and repeal obsolete or duplicative provisions. Pursuant to this work plan, MDOT will evaluate the need to retain, amend, or repeal the regulations based on whether the regulations:

- Continue to be necessary for public interest;
- Continue to be supported by statutory authority and judicial opinions;
- Are obsolete or otherwise appropriate for amendment or repeal;
- Continue to be effective in accomplishing the intended purposes of the regulations.

MDOT would like to provide interested parties with an opportunity to participate in the review and evaluation process by submitting comments on the regulations. The comments may address any concerns about the regulations. If the comments include suggested changes to the regulations, please be as specific as possible and provide language for the suggested changes. Comments must be received by January 12, 2015.

Comments should be directed to Mr. Nate Barker, MDOT Human Resources COMAR Coordinator, Maryland Department of Transportation, 7201 Corporate Center Drive, MS-100, Hanover, MD 21076 or by email to nbarker@mdot.state.md.us or call 410-865-1209.

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