

Help your Employees Enjoy Active Commutes!



What Benefits Should Be Provided Or Promoted?

Bikeshare Corporate Memberships

Employers located in Montgomery County should consider a corporate membership to the Capital Bikeshare program. Numerous stations are located in Bethesda, Silver Spring, and Rockville. This benefit provides employees with discounted or free bicycle access that can be used for daily commuting and travel to business meetings. Similarly, employers located in Howard County should consider purchasing membership for their employees to Howard County Bikeshare

Want more info? <https://www.capitalbikeshare.com/corporate> and <https://howardcountybikeshare.com/>



Guaranteed Ride Home

Employers located in the Greater Baltimore/Washington DC-area are eligible for the Guaranteed Ride Home Program. For those commuters who regularly travel to work on foot or by bike, this program provides a free ride home four times a year in the event of emergencies (personal illness, an unexpected family emergency, or unscheduled overtime).

Want more info? <https://www.mta.maryland.gov/GRH>



Bicycle Benefit

Beginning in 2018, the Bicycle Commuter Tax Benefit program was created for employers as a way to deduct costs associated with providing bicycle commuting options for employees (Sec. 13304(c)(2) of the Tax Cuts and Jobs Act). Any reimbursement given to employees under a Bicycle Commuter Tax Benefit program is taxable as income to the employee.

Want more info? <https://www.bikeleague.org/content/bicycle-commuter-benefit>

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What Amenities Should Be Provided?

Bike Parking

On-Street Bike Racks and Bike Corrals. Depending on the site and the configuration of your workplace, employers should consider installing exterior bike racks or bike corrals that provide convenient and accessible places for commuters. These low-cost facilities are highly visible, located in close proximity to buildings, and incorporate flexible design.

Covered Bike Parking and Bike Garages. Going a step further, employers might also consider creating a more secure place for employees to store their bikes. Bicycle parking located within a building or parking structure is more protected from the weather and provides more security than exterior racks.

Route Maps

Employees may not be familiar with the bicycle and pedestrian routes that exist around their workplace. Employers should provide printed route maps, or information and web links to online maps as part of their company resources and employee manuals. This content can be gathered from local, county, regional, and state bicycle and pedestrian websites, tourist-oriented organizations and local businesses.

Facilities

Employers should provide active commuters with a locker room space to change clothes, shower, and store their belongings. If this cannot be made available at the workplace, employers should consider subsidizing employee access to a nearby fitness club.

Get Creative!

For many employees who would consider biking to work, lack of appropriate equipment is a major barrier. Some employers have helped their employees overcome this barrier by subsidizing the purchase of a bicycle or other equipment necessary for an active commute.



How can I learn more?



Web CommuterChoiceMaryland.com
Phone 410-865-1100
Hours (M-F from 8:30 a.m. – 5:00 p.m.)
Email CommuterChoice@mdot.maryland.gov

Sign up with Commuter Choice Maryland to access assistance with your commuter benefits program and receive regular updates and information on employer and commuter transportation resources!

MISSION STATEMENT

"The Maryland Department of Transportation is a customer-driven leader that delivers safe, sustainable, intelligent, and exceptional transportation solutions in order to connect our customers to life's opportunities."