



**Maryland Department of Transportation**  
The Secretary's Office

**Larry Hogan**  
Governor

**Boyd Rutherford**  
Lt. Governor

**Pete K. Rahn**  
Secretary

## MARYLAND DEPARTMENT OF TRANSPORTATION

### TITLE VI POLICY STATEMENT

It is the policy of the Maryland Department of Transportation (MDOT) to assure nondiscrimination in the award of and performance on all MDOT business activities. I am personally committed to uphold the intent and spirit of Title VI of the Civil Rights Act of 1964 and other State and federal civil rights regulations to the fullest extent possible. This commitment extends to all MDOT Administrations and programs. It is my vision that no person will be discriminated against on the basis of race, color, national origin, sex, age, disability, creed, or low-income.

It is this Department's responsibility and desire to assure that no MDOT employee, contractor, or person employed by a contractor be discriminated against, be excluded from participation in, or denied the benefits of any program or activity supported by MDOT. It is also the responsibility of each and every MDOT employee to adopt an interdisciplinary approach to achieve the goals and objectives of this Policy. As an organization, MDOT will work diligently to see that the vision and intent of the law is carried out in all phases of our operation.

As the Secretary of the Maryland Department of Transportation, I am fully committed to the goals of achieving equal opportunity and nondiscrimination for all beneficiaries and participants, contractors, and sub-recipients.

\_\_\_\_\_  
Secretary

Date: \_\_\_\_\_

3/25/15