

Title 11
DEPARTMENT OF TRANSPORTATION
Subtitle 02 TRANSPORTATION SERVICE HUMAN RESOURCES SYSTEM
11.02.03 Leave Benefits

Authority: State Personnel and Pensions Article, §9-1108; Transportation Article, §§2-102 and 2-103.4; Annotated Code of Maryland

Notice of Proposed Action

[19-159-P]

The Secretary of Transportation proposes to amend Regulation **.04** under **COMAR 11.02.03 Leave Benefits**.

Statement of Purpose

The purpose of this action is to bring the current regulation into conformity with Ch. 680 (S.B. 580), Acts of 2017, which requires that agencies provide one additional day of personal leave to employees during leap years. Additionally, the amendment clarifies that payment for unused personal leave is subject to the budgetary constraints of the Maryland Department of Transportation.

Comparison to Federal Standards

There is no corresponding federal standard to this proposed action.

Estimate of Economic Impact

The proposed action has no economic impact.

Economic Impact on Small Businesses

The proposed action has minimal or no economic impact on small businesses.

Impact on Individuals with Disabilities

The proposed action has no impact on individuals with disabilities.

Opportunity for Public Comment

Comments may be sent to Christian Skipper, Regulations and Records Manager, Maryland Department of Transportation, 7201 Corporate Center Drive, Hanover, MD 21076, or call 410-865-1154, or email to cskipper1@mdot.maryland.gov. Comments will be accepted through September 30, 2019. A public hearing has not been scheduled.

.04 Personal Leave
A. (text unchanged)

B. Allotment.

(1) — (3) (text unchanged)

(4) *For each calendar year that is a leap year, a full-time employee shall be allotted 8 days of personal leave.*

[(4)] (5) — [(5)] (6) (text unchanged)

C. — F. (text unchanged)

G. Payment for Unused Personal Leave.

(1) — (3) (text unchanged)

(4) *Payment under this section is subject to the budgetary constraints of the Department.*

PETE K. RAHN
Secretary of Transportation