# Maryland Transit Administration Pension Plan 

GASB Statement Nos. 67 and 68 Accounting and Financial Reporting for Pensions
June 30, 2022

October 7, 2022

Ms. Laurie Brown
Deputy CFO
Maryland Transit Administration
6 St. Paul Street, $8^{\text {th }}$ Floor
Baltimore, Maryland 21202

Dear Ms. Brown:

This report provides information on behalf of the Maryland Transit Administration (MTA) Pension Plan that is intended to comply with Governmental Accounting Standards Board (GASB) Statement Nos. 67 and 68 for the Maryland Transit Administration Pension Plan. These calculations have been made on a basis that is consistent with our understanding of these Statements.

GASB Statement No. 67 is the accounting standard that applies to the stand-alone financial reports issued by retirement systems. GASB Statement No. 68 establishes accounting and financial reporting for state and local government employers who provide their employees (including former employees) pension benefits through a trust.

The calculation of the liability associated with the benefits described in this report was performed for the purpose of providing reporting and disclosure information that satisfies the requirements of GASB Statement Nos. 67 and 68. The calculation of the plan's liability for this report is not applicable for funding purposes of the plan.

A calculation of the plan's liability for purposes other than satisfying the requirements of GASB Statement Nos. 67 and 68 may produce significantly different results. This report may be provided to parties other than the MTA only in its entirety and only with the permission of the MTA and the Board. GRS is not responsible for unauthorized use of this report.

The Net Pension Liability is not an appropriate measure for measuring the sufficiency of plan assets to cover the estimated cost of settling the employer's benefit obligation, nor is it an appropriate measure for assessing the need for or amount of future employer contributions.

This report is based upon information, provided to us by the MTA, concerning retirement and ancillary benefits, active members, deferred vested members, retirees and beneficiaries, and financial data. This information was checked for internal consistency, but it was not audited. We are not responsible for the accuracy or completeness of the information provided by the MTA.

This report complements the actuarial valuation report that was provided to the Maryland Transit Administration Pension Plan and should be considered in conjunction with that report. Please see the actuarial valuation report as of July 1, 2022 for additional discussion of the nature of actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions.

The actuarial assumptions in this report are the same as those used in the July 1, 2022 actuarial valuation with the following exceptions:

- The actuarial cost method is the Entry-age Normal Cost method, as required by GASB.
- Projected benefits for purposes of calculating the Single Discount Rate (SDR) and resulting liabilities in this report included an assumed Cost-of-Living Adjustment (COLA) of 2.00\%.

The actuarial assumptions used to value the liabilities are the same as those used for the June 30, 2021 GASB Statement No. 68 report with the following changes:

- The SDR increased from $3.26 \%$ to $5.29 \%$. This change decreased the Total Pension Liability by about $\$ 390 \mathrm{M}$.

Actuarial assumptions were last reviewed in connection with a study conducted by the prior actuary of the 2014-2018 experience in the Experience Study report dated August 16, 2019, which includes the rationale for the assumptions.

This report was prepared using our proprietary valuation model and related software which, in our professional judgment, has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

To the best of our knowledge, the information contained within this report is accurate and fairly represents the actuarial position of the Maryland Transit Administration Pension Plan. All calculations have been made in conformity with generally accepted actuarial principles and practices as well as with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

This information is intended to assist in preparation of the financial statements of the Maryland Transit Administration Pension Plan. Financial statements are the responsibility of management, subject to the auditor's review. Please let us know if the auditor recommends any changes.

The signing actuaries are independent of the plan sponsor.

Brad Lee Armstrong, Kevin T. Noelke and Derek Henning are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,
Gabriel, Roeder, Smith \& Company


Brad Lee Armstrong, ASA, EA, FCA, MAAA


Kevin T. Noelke, ASA, MAAA, FCA
Perch Lemming
Derek Henning, ASA, EA, MAAA

BLA/KTN/DH:ah

C201778

Auditor's Note - This information is intended to assist in preparation of the financial statements of the Maryland Transit Administration. Financial statements are the responsibility of management, subject to the auditor's review. Please let us know if the auditor recommends any changes.

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## Section A

## Executive Summary

## Executive Summary

Actuarial Valuation Date
July 1, 2022
Measurement Date of the Net Pension Liability June 30, 2022
Employer's Fiscal Year Ending Date (Reporting Date)

## Membership

Number of

- Retirees and Beneficiaries 2,079
- Inactive, Nonretired Members 559
- Active Members 2,496
- Total

Covered Employee Payroll \#
$\$$
163,102,050

## Net Pension Liability

| Total Pension Liability | $\mathbf{1 , 1 9 1 , 9 1 4 , 4 8 1}$ |
| :--- | ---: |
| Plan Fiduciary Net Position | $460,242,161$ |
| Net Pension Liability <br> Plan Fiduciary Net Position as a Percentage <br> of Total Pension Liability | $\mathbf{7 3 1 , 6 7 2 , 3 2 0}$ |
|  |  |
| of Covered Employee Payroll |  |

## Development of the Single Discount Rate

Single Discount Rate, End of Year $\quad 5.29 \%$
Single Discount Rate, Beginning of Year 3.26\%
Long-Term Expected Rate of Investment Return, End of Year 6.80\%
Long-Term Expected Rate of Investment Return, Beginning of Year 6.80\%
Long-Term Municipal Bond Rate, End of Year * 3.69\%
$\begin{array}{ll}\text { Long-Term Municipal Bond Rate, Beginning of Year * } & \text { 1.92\% }\end{array}$
Last year ending June 30 in the 2023 to 2122 projection period
for which projected benefit payments are fully funded 2053

Total Pension Expense
$\$$
$32,808,780$

## Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

| Deferred Outflows <br> of Resources |  | Deferred Inflows <br> of Resources |  |
| :--- | ---: | ---: | ---: |
| $\$$ | $2,897,479$ | $\$$ | $63,967,355$ |
|  | $144,681,306$ | $374,162,461$ |  |
|  | $39,097,249$ |  | $42,006,360$ |
| $\$$ | $186,676,034$ | $\$$ | $480,136,176$ |

*Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2021 and June 30, 2022. In describing this index, Fidelity notes that the municipal curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax-exempt securities.
\# Valuation payroll as of June 30, 2022.

## Discussion

## Accounting Standard

For pension plans that are administered through trusts or equivalent arrangements, Governmental Accounting Standards Board (GASB) Statement No. 67 establishes standards of financial reporting for separately issued financial reports and specifies the required approach for measuring the pension liability. Similarly, GASB Statement No. 68 establishes standards for state and local government employers (as well as non-employer contributing entities) to account for and disclose the Net Pension Liability, Pension Expense, and other information associated with providing retirement benefits to their employees (and former employees) on their basic financial statements.

The following discussion provides a summary of the information that is required to be disclosed under these accounting standards. A number of these disclosure items are provided in this report. However, certain information is not included in this report if it is not actuarial in nature, such as the notes to the financial statements regarding accounting policies and investments. As a result, the retirement system and/or plan sponsor is responsible for preparing and disclosing the non-actuarial information needed to comply with these accounting standards.

## Financial Statements

GASB Statement No. 68 requires state and local government employers that contribute to DB pension plans to recognize the Net Pension Liability and the pension expense on their financial statements, along with the related deferred outflows of resources and deferred inflows of resources. The Net Pension Liability is the difference between the Total Pension Liability and the plan's Fiduciary Net Position. In traditional actuarial terms, this is analogous to the accrued liability less the Market Value of Assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations performed to determine the employer's contribution requirement).

Paragraph 57 of GASB Statement No. 68 states, "Contributions to the pension plan from the employer subsequent to the measurement date of the collective Net Pension Liability and before the end of the employer's reporting period should be reported as a deferred outflow of resources related to pensions." The information contained in this report does not incorporate any contributions made to the Maryland Transit Administration Pension Plan subsequent to the measurement date of June 30, 2022.

The Pension Expense recognized each fiscal year is equal to the change in the Net Pension Liability from the beginning of the year to the end of the year, adjusted for deferred recognition of the certain changes in the liability and investment experience. Please see page 6 for more details.

Pension plans that prepare their own, stand-alone financial statements are required to present two financial statements - a statement of Fiduciary Net Position and a statement of changes in Fiduciary Net Position in accordance with GASB Statement No. 67. The statement of Fiduciary Net Position presents the assets and liabilities of the pension plan at the end of the pension plan's reporting period. The statement of changes in Fiduciary Net Position presents the additions, such as contributions and investment income, and deductions, such as benefit payments and expenses, and net increase or decrease in the Fiduciary Net Position.

## Discussion

## Notes to Financial Statements

GASB Statement No. 68 requires the notes of the employer's financial statements to disclose the total pension expense, the pension plan's liabilities and assets, and deferred outflows and inflows of resources related to pensions.

GASB Statement Nos. 67 and 68 require the notes of the financial statements for the employers and pension plans, to include certain additional information. The list of disclosure items should include:

- A description of benefits provided by the plan;
- The type of employees and number of members covered by the pension plan;
- A description of the plan's funding policy, which includes member and employer contribution requirements;
- The pension plan's investment policies;
- The pension plan's Fiduciary Net Position, Net Pension Liability, and the pension plan's Fiduciary Net Position as a percentage of the Total Pension Liability;
- The Net Pension Liability using a discount rate that is $1 \%$ higher and $1 \%$ lower than used to calculate the Total Pension Liability and Net Pension Liability for financial reporting purposes;
- Significant assumptions and methods used to calculate the Total Pension Liability;
- Inputs to the discount rates; and
- Certain information about mortality assumptions and the dates of experience studies.

Retirement systems that issue stand-alone financial statements are required to disclose additional information in accordance with GASB Statement No. 67. This information includes:

- The composition of the pension plan's Board and the authority under which benefit terms may be amended;
- A description of how fair value is determined;
- Information regarding certain reserves and investments, which include concentrations of investments greater than or equal to $5 \%$, receivables, and insurance contracts excluded from plan assets; and
- Annual money-weighted rate of return.


## Required Supplementary Information

The financial statements of employers also include required supplementary information showing the 10-year fiscal history of:

- Sources of changes in the Net Pension Liability;
- Information about the components of the Net Pension Liability and related ratios, including the pension plan's Fiduciary Net Position as a percentage of the Total Pension Liability, and the Net Pension Liability as a percent of covered employee payroll; and
- A comparison of actual employer contributions to the actuarially determined contributions based on the plan's funding policy.


## Discussion

While the first two tables may be built prospectively as the information becomes available, sufficient information is currently available for the third table.

## Frequency and Timing of the Valuation

An actuarial valuation to determine the total pension liability is required to be performed at least every two years. For employer reporting, the net pension liability and pension expense should be measured as of a date (measurement date) no earlier than the end of the employer's prior fiscal year, consistently applied from period to period. If the actuarial valuation used to determine the total pension liability is not calculated as of the measurement date, the total pension liability is required to be rolled forward from the actuarial valuation date to the measurement date.

The Total Pension Liability shown in this report is based on an actuarial valuation performed as of July 1, 2022 and a measurement date of June 30, 2022.

## Benefits Valued

The benefit provisions that were valued in this report are the same as those stated in the July 1, 2022 actuarial valuation. They are required to be performed on the current benefit terms and existing legal agreements. Consideration is to be given to the written plan document as well as other communications between the employer and plan members and an established pattern of practice for cost sharing. The summary of major plan provisions is designed to outline principal plan benefits. If the plan summary is not in accordance with the actual provisions, please alert the actuary IMMEDIATELY so they can both be sure the proper provisions are valued.

## Single Discount Rate

Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's Fiduciary Net Position is projected to be sufficient to pay benefits); and (2) taxexempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the plan's projected Fiduciary Net Position is not sufficient to pay benefits).

For the purpose of this valuation, the expected rate of return on pension plan investments is $6.80 \%$; the municipal bond rate is $3.69 \%$; and the resulting Single Discount Rate is $5.29 \%$.

## Discussion

## Actuarial Assumptions

The actuarial assumptions in this report are the same as those used in the July 1, 2022 actuarial valuation with the following exceptions:

- The actuarial cost method is the Entry-age Normal Cost method, as required by GASB.
- Projected benefits for purposes of calculating the Single Discount Rate (SDR) and resulting liabilities in this report included an assumed Cost-of-Living Adjustment (COLA) of 2.00\%.

The actuarial assumptions used to value the liabilities are the same as those used for the June 30,2021 GASB Statement No. 68 report with the following changes:

- The SDR increased from 3.26\% to 5.29\%. This change decreased the Total Pension Liability by about $\$ 390 \mathrm{M}$.

Actuarial assumptions were last reviewed in connection with a study conducted by the prior actuary of the 2014-2018 experience in the Experience Study report dated August 16, 2019, which includes the rationale for the assumptions.

## General Implications of Contribution Allocation Procedure or Funding Policy on Future Expected Plan Contributions and Funded Status

Given the plan's contribution allocation procedure, if all actuarial assumptions are met (including the assumption of the plan earning $6.80 \%$ on the actuarial value of assets), then the following outcomes are expected:

1. The employer normal cost as a percentage of pay is expected to remain level as a percentage of payroll.
2. The unfunded liability is not expected to be fully amortized during the lifetimes of current members.
3. The funded status of the plan is expected to increase gradually towards a $100 \%$ funded ratio.

This funding policy results in an expected crossover date in 2053 and a GASB single discount rate of $5.29 \%$. The projections in this report are strictly for the purpose of determining the GASB single discount rate and are different from a funding projection for the ongoing plan.

## Section B

Financial Statements

## Statement of Pension Expense Under GASB Statement No. 68 Fiscal Years Ended June 30

## A. Expense

1. Service Cost
2. Interest on the Total Pension Liability
3. Current-Period Benefit Changes
4. Employee Contributions (made negative for addition here)
5. Projected Earnings on Plan Investments (made negative for addition here)

| 2022 |  | $\mathbf{2 0 2 1}$ |  |
| :--- | ---: | ---: | ---: |
| \$ | $50,802,171$ | $\$$ | $43,826,625$ |
|  | $51,484,768$ |  | $56,405,792$ |
|  | - | - |  |
|  | $(6,832,690)$ | $(7,311,254)$ |  |
|  | $(31,232,602)$ | $(25,532,868)$ |  |
|  | $4,135,115$ | $3,602,429$ |  |
|  | - | - |  |
|  | $(32,125,803)$ | $46,133,185$ |  |
|  | $(3,422,179)$ | $(13,395,767)$ |  |
| $\$$ | $\mathbf{3 2 , 8 0 8 , 7 8 0}$ | $\mathbf{\$}$ | $\mathbf{1 0 3 , 7 2 8 , 1 4 2}$ |

# Statement of Outflows and Inflows Arising from Current Reporting Period Fiscal Year Ended June 30, 2022 

A. Outflows (Inflows) of Resources Due to Liabilities1. Difference between expected and actual experienceof the Total Pension Liability (gains) or losses2. Assumption Changes (gains) or losses$\$(50,063,138)$\$ $(390,468,904)$
3. Recognition period for Liabilities: Average of theexpected remaining service lives of all employees \{in years\}6.0000
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the difference between expected and actual experience of the Total Pension Liability ..... $\$(8,343,856)$
5. Outflow (Inflow) of Resources to be recognized in the current pension expense forAssumption Changes$\$(65,078,151)$
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities ..... $\$(73,422,007)$
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the difference between expected and actual experience of the Total Pension Liability ..... \$ $(41,719,282)$
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes ..... \$ $(325,390,753)$
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities

\$ $(367,110,035)$

## B. Outflows (Inflows) of Resources Due to Assets

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ 42,218,424
2. Recognition period for Assets \{in years\} 5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets
$\$ 8,443,685$
4. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets
$33,774,739$

# Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods <br> Fiscal Year Ended June 30, 2022 

A. Outflows and Inflows of Resources Due to Liabilities and Assets to be Recognized in Current Pension Expense

|  | Outflows of Resources |  | Inflows of Resources |  | Net Outflows of Resources |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Due to Liabilities | \$ | 91,727,348 | \$ | 123,853,151 | \$ | $(32,125,803)$ |
| 2. Due to Assets |  | 11,512,238 |  | 14,934,417 |  | $(3,422,179)$ |
| 3. Total | \$ | 103,239,586 | \$ | 138,787,568 | \$ | $(35,547,982)$ |

B. Outflows and Inflows of Resources by Source to be Recognized in Current Pension Expense

|  | Outflows of Resources |  | Inflows of Resources |  | Net Outflows of Resources |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Differences between expected and actual experience | \$ | 2,897,477 | \$ | 19,699,224 | \$ | $(16,801,747)$ |
| 2. Assumption Changes |  | 88,829,871 |  | 104,153,927 |  | $(15,324,056)$ |
| 3. Net Difference between projected and actual earnings on pension plan investments |  | 11,512,238 |  | 14,934,417 |  | $(3,422,179)$ |
| 4. Total | \$ | 103,239,586 | \$ | 138,787,568 | \$ | $(35,547,982)$ |

C. Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

|  | Deferred Outflows of Resources |  | Deferred Inflows of Resources |  | Net Deferred Outflows of Resources |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Differences between expected and actual experience | \$ | 2,897,479 | \$ | 63,967,355 | \$ | $(61,069,876)$ |
| 2. Assumption Changes |  | 144,681,306 |  | 374,162,461 |  | $(229,481,155)$ |
| 3. Net Difference between projected and actual earnings on pension plan investments |  | 39,097,249 |  | 42,006,360 |  | $(2,909,111)$ |
| 4. Total | \$ | 186,676,034 | \$ | 480,136,176 | \$ | $(293,460,142)$ |

D. Deferred Outflows and Deferred Inflows of Resources by Year to be Recognized in Future Pension Expenses

| Year Ending <br> June 30 |  | Net Deferred Outflows <br> of Resources |
| :---: | :---: | :---: |
|  |  |  |
| 2023 |  | $\$$ |
| 2024 |  | $(82,230,352)$ |
| 2025 |  | $(42,386,536)$ |
| 2026 |  | $(42,930,596)$ |
| 2027 |  | $(73,490,651)$ |
| Thereafter |  | $(293,422,007)$ |
| Total |  |  |
|  |  |  |

# Recognition of Deferred Outflows and Inflows of Resources Fiscal Year Ended June 30, 2022 



Deferred Outflow (Inflow) Due to Differences Between Projected and Actual Earnings on Plan Investments

| 2018 | $\$$ | $2,036,482$ | 5.0000 | $\$$ | 407,298 | $\$$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| 2019 |  | $(6,992,230)$ | 5.0000 | $(1,398,446)$ | $(1,398,446)$ | 1.0000 |
| 2020 |  | $13,306,275$ | 5.0000 | $2,661,255$ | $5,322,510$ | 2.0000 |
| 2021 |  | $(67,679,856)$ | 5.0000 | $(13,535,971)$ | $(40,607,914)$ | 3.0000 |
| 2022 | $42,218,424$ | 5.0000 | $8,443,685$ | $33,774,739$ | 4.0000 |  |
| Total |  |  |  |  | $\mathbf{\$}$ | $(\mathbf{3 , 4 2 2 , 1 7 9 )}$ |
|  |  |  |  | $(\mathbf{2 , 9 0 9 , 1 1 1 )}$ |  |  |

According to paragraph 33 of GASB No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

At the beginning of the current measurement period, the expected remaining service lives of all active employees in the plan was approximately 30,540 years. Additionally, the total plan membership (active DB employees and inactive employees) was 5,090. As a result, the average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the current measurement period is 6.0000 years.

Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period. For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

# Statement of Fiduciary Net Position as of June 30, 2022 

## Assets

| Cash and Cash Equivalents, Receivables and Payables | \$ | $10,867,013$ |
| :--- | ---: | ---: |
| Investments |  |  |
| U.S. Government Obligations | $\$ 8,313,157$ |  |
| Domestic Corporate Obligations | $27,855,202$ |  |
| International Obligations | $10,470,051$ |  |
| Domestic Stocks | $57,666,242$ |  |
| International Stocks | $73,126,434$ |  |
| Mortgage and Mortgage Related Securities | $10,893,763$ |  |
| $\quad$ Alternative Investments | $218,471,738$ |  |
| Total Investments | $\$ 446,796,587$ |  |

Receivables
Accrued Investment Income
Investment Sales Proceeds
Total Receivables
Total Assets

| $\$$ | $1,501,544$ |
| :--- | ---: |
|  | $5,316,175$ |
| $\$$ | $6,817,719$ |
| $\$$ | $464,481,319$ |

## Liabilities

Investment Purchases Payable
Total Liabilities

| $\$$ | $4,239,158$ |
| :--- | :--- |
| $\$$ | $4,239,158$ |

Net Position Held in Trust for Pension Benefits
$\$ 460,242,161$

# Statement of Changes in Fiduciary Net Position for Year Ended June 30, 2022 

## Additions

Contributions

| Employer | $\$ \quad$$68,605,836$ <br> Employee <br>  |
| :--- | ---: |

Total Contributions
\$ 75,438,526
Investment Income
Net Appreciation (Depreciation) in Fair Value of Investments
\$ (38,679,252)
Interest Income
Total Investment Income

| $27,693,430$ |
| ---: |
| $\$ \quad(10,985,822)$ |

Total Additions
$\$ 64,452,704$

## Deductions

Benefit Payments
Administrative Expense
Total Deductions

Net Increase in Net Position

Net Position Held in Trust for Pension Benefits
Beginning of Year
End of Year
$\$ 47,453,399$
4,135,115
$\$ \quad 51,588,514$
\$ 12,864,190
$\$ \quad 447,377,971$
\$ 460,242,161

## Section C

 Required Supplementary Information
# Schedule of Changes in Net Pension Liability and Related Ratios Current Period <br> Fiscal Year Ended June 30, 2022 

## A. Total Pension Liability

1. Service Cost
2. Interest on the Total Pension Liability
3. Changes of benefit terms
4. Difference between expected and actual experience of the Total Pension Liability
5. Changes of assumptions
6. Benefit payments, including refunds of employee contributions
7. Net change in Total Pension Liability
8. Total Pension Liability - Beginning
9. Total Pension Liability - Ending
B. Plan Fiduciary Net Position
10. Contributions -employer
11. Contributions -employee
12. Net investment income
13. Benefit payments, including refunds of employee contributions
14. Pension Plan Administrative Expense
15. Other
16. Net change in Plan Fiduciary Net Position
17. Plan Fiduciary Net Position - Beginning
18. Plan Fiduciary Net Position - Ending
C. Net Pension Liability
D. Plan Fiduciary Net Position as a percentage of the Total Pension Liability
E. Covered Employee Payroll *
F. Net Pension Liability as a percentage of Covered Employee Payroll
448.60\%

* Covered Employee Payroll shown is the valuation payroll.


# Schedules of Required Supplementary Information Schedule of Changes in Net Pension Liability and Related Ratios Multiyear 

Ultimately 10 Fiscal Years will be Displayed

| Fiscal year ending June 30, |  | 2022 |  | 2021 |  | 2020 |  | 2019 |  | 2018 |  | 2017 |  | 2016 |  | 2015 |  | 2014 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Pension Liability |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Service Cost | \$ | 50,802,171 | \$ | 43,826,625 | \$ | 42,307,645 | \$ | 36,026,872 | \$ | 37,194,586 | \$ | 36,333,940 | \$ | 48,498,923 | \$ | 24,718,074 | \$ | 19,438,000 |
| Interest on the Total Pension Liability |  | 51,484,768 |  | 56,405,792 |  | 55,831,451 |  | 56,518,997 |  | 54,904,314 |  | 57,880,638 |  | 31,181,033 |  | 39,236,563 |  | 43,472,000 |
| Benefit Changes |  | - |  |  |  | 208,455 |  | $(202,648)$ |  | 3,105,575 |  | 2,132,647 |  | 82,510,189 |  |  |  | - |
| Difference between Expected and Actual Experience |  | $(50,063,138)$ |  | $(11,808,688)$ |  | $(17,140,142)$ |  | $(8,527,580)$ |  | 17,384,864 |  | $(20,741,099)$ |  | $(15,023,996)$ |  | $(19,621,279)$ |  | 4,025,000 |
| Assumption Changes |  | $(390,468,904)$ |  | 140,734,720 |  | 101,716,323 |  | $(58,175,626)$ |  | $(36,902,711)$ |  | $(162,605,699)$ |  | 338,949,559 |  | 53,480,106 |  | 38,643,000 |
| Benefit Payments, including refunds of contributions |  | $(47,453,399)$ |  | $(44,735,513)$ |  | $(44,432,068)$ |  | $(42,723,850)$ |  | $(37,203,253)$ |  | $(39,062,347)$ |  | $(35,283,202)$ |  | $(30,636,207)$ |  | $(32,598,000)$ |
| Net Change in Total Pension Liability |  | $(385,698,502)$ |  | 184,422,936 |  | 138,491,664 |  | $(17,083,835)$ |  | 38,483,375 |  | $(126,061,920)$ |  | 450,832,506 |  | 67,177,257 |  | 72,980,000 |
| Total Pension Liability - Beginning |  | 1,577,612,983 |  | 1,393,190,047 |  | 1,254,698,383 |  | 1,271,782,218 |  | 1,233,298,843 |  | 1,359,360,763 |  | 908,528,257 |  | 841,351,000 |  | 768,371,000 |
| Total Pension Liability - Ending (a) | \$ | 1,191,914,481 | \$ | 1,577,612,983 | \$ | 1,393,190,047 | \$ | 1,254,698,383 | \$ | 1,271,782,218 | \$ | 1,233,298,843 | \$ | 1,359,360,763 | \$ | 908,528,257 | \$ | 841,351,000 |
| Plan Fiduciary Net Position |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Employer Contributions | \$ | 68,605,836 | \$ | 59,279,675 | \$ | 43,249,926 | \$ | 41,597,059 | \$ | 40,997,059 | \$ | 40,997,059 | \$ | 40,997,059 | \$ | 35,400,000 | \$ | 39,749,000 |
| Employee Contributions |  | 6,832,690 |  | 7,311,254 |  | 4,609,744 |  | 3,005,759 |  | 3,315,683 |  | 3,094,029 |  |  |  |  |  |  |
| Pension Plan Net Investment Income |  | $(10,985,822)$ |  | 93,212,724 |  | 12,831,812 |  | 31,023,630 |  | 20,550,290 |  | 27,740,945 |  | 12,767,932 |  | 14,044,525 |  | 15,783,000 |
| Benefit Payments, including refunds of contributions |  | $(47,453,399)$ |  | $(44,735,513)$ |  | $(44,432,068)$ |  | $(42,723,850)$ |  | $(37,203,253)$ |  | $(39,062,347)$ |  | $(35,283,202)$ |  | $(30,636,207)$ |  | $(32,598,000)$ |
| Pension Plan Administrative Expense |  | $(4,135,115)$ |  | $(3,602,429)$ |  | $(2,651,571)$ |  | $(2,325,372)$ |  | $(2,213,277)$ |  | $(1,914,322)$ |  | $(1,967,196)$ |  | $(1,850,637)$ |  | $(1,587,000)$ |
| Other |  | - |  |  |  |  |  | $(6,719,636)$ |  |  |  | $(2,630,692)$ |  |  |  |  |  |  |
| Net Change in Plan Fiduciary Net Position |  | 12,864,190 |  | 111,465,711 |  | 13,607,843 |  | 23,857,590 |  | 25,446,502 |  | 28,224,672 |  | 16,514,593 |  | 16,957,681 |  | 21,347,000 |
| Plan Fiduciary Net Position - Beginning |  | 447,377,971 |  | 335,912,260 |  | 322,304,417 |  | 298,446,827 |  | 273,000,325 |  | 244,775,653 |  | 228,261,060 |  | 211,303,379 |  | 189,957,000 |
| Plan Fiduciary Net Position - Ending (b) | \$ | 460,242,161 | \$ | 447,377,971 | \$ | 335,912,260 | \$ | 322,304,417 | \$ | 298,446,827 | \$ | 273,000,325 | \$ | 244,775,653 | \$ | 228,261,060 | \$ | 211,303,000 |
| Net Pension Liability - Ending (a) - (b) |  | 731,672,320 |  | 1,130,235,012 |  | 1,057,277,787 |  | 932,393,966 |  | 973,335,391 |  | 960,298,518 |  | 1,114,585,110 |  | 680,267,197 |  | 630,048,000 |
| Plan Fiduciary Net Position as a Percentage |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| of Total Pension Liability |  | 38.61 \% |  | 28.36 \% |  | 24.11 \% |  | 25.69 \% |  | 23.47 \% |  | 22.14 \% |  | 18.01 \% |  | 25.12 \% |  | 25.11 \% |
| Covered Employee Payroll* | \$ | 163,102,050 | \$ | 164,552,701 | \$ | 149,767,952 | \$ | 148,444,632 | \$ | 145,833,561 | \$ | 137,153,770 | \$ | 137,427,168 | \$ | 135,544,813 | \$ | 137,596,326 |
| Net Pension Liability as a Percentage |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| of Covered Employee Payroll |  | 448.60 \% |  | 686.85 \% |  | 705.94 \% |  | 628.11 \% |  | 667.43 \% |  | 700.16 \% |  | 811.04 \% |  | 501.88 \% |  | 457.90 \% |

# Schedule of Required Supplementary Information Schedule of the Net Pension Liability 

Ultimately 10 Fiscal Years will be Displayed

| FY Ending June 30, | Total Pension Liability \# | Plan Net Position | Net Pension Liability | Plan Net Position as a \% of Total Pension Liability | Covered Employee Payroll * |  | Net Pension Liability as a \% of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2014 | \$ 841,351,000 | \$ 211,303,379 | \$ 630,047,621 | 25.11\% | \$ | 137,596,326 | 457.90\% |
| 2015 | 908,528,257 | 228,261,060 | 680,267,197 | 25.12\% |  | 135,544,813 | 501.88\% |
| 2016 | 1,359,360,763 | 244,775,653 | 1,114,585,110 | 18.01\% |  | 137,427,168 | 811.04\% |
| 2017 | 1,233,298,843 | 273,000,325 | 960,298,518 | 22.14\% |  | 137,153,770 | 700.16\% |
| 2018 | 1,271,782,218 | 298,446,827 | 973,335,391 | 23.47\% |  | 145,833,561 | 667.43\% |
| 2019 | 1,254,698,383 | 322,304,417 | 932,393,966 | 25.69\% |  | 148,444,632 | 628.11\% |
| 2020 | 1,393,190,047 | 335,912,260 | 1,057,277,787 | 24.11\% |  | 149,767,952 | 705.94\% |
| 2021 | 1,577,612,983 | 447,377,971 | 1,130,235,012 | 28.36\% |  | 164,552,701 | 686.85\% |
| 2022 | 1,191,914,481 | 460,242,161 | 731,672,320 | 38.61\% |  | 163,102,050 | 448.60\% |

* Covered Employee Payroll shown is the valuation payroll.
\# Results prior to FYE 2021 were not calculated by GRS.


## Schedule of Contributions Multiyear

Ultimately 10 Fiscal Years will be Displayed

| FY Ending June 30, | Actuarially <br> Determined <br> Contribution \# | Actual Contribution | Contribution Deficiency (Excess) | Covered Employee Payroll * |  | Actual Contribution as a \% of Covered Employee Payroll |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2013 | \$ 34,582,249 | \$ 29,518,757 | \$ 5,063,492 | \$ | 152,276,494 | 19.38\% |
| 2014 | 39,748,933 | 39,748,933 | - |  | 137,596,326 | 28.89\% |
| 2015 | 40,807,270 | 35,400,000 | 5,407,270 |  | 135,544,813 | 26.12\% |
| 2016 | 44,736,075 | 40,997,059 | 3,739,016 |  | 137,427,168 | 29.83\% |
| 2017 | 62,217,185 | 40,997,059 | 21,220,126 |  | 137,153,770 | 29.89\% |
| 2018 | 66,495,406 | 40,997,059 | 25,498,347 |  | 145,833,561 | 28.11\% |
| 2019 | 64,648,783 | 41,597,059 | 23,051,724 |  | 148,444,632 | 28.02\% |
| 2020 | 55,213,341 | 43,249,926 | 11,963,415 |  | 149,767,952 | 28.88\% |
| 2021 | 58,841,684 | 59,279,675 | $(437,991)$ |  | 164,552,701 | 36.02\% |
| 2022 | 53,638,723 | 68,605,836 | $(14,967,113)$ |  | 163,102,050 | 42.06\% |

[^0]
## Notes to Schedule of Contributions

Valuation Date:
Notes

July 1, 2021
Actuarially determined contribution amounts are calculated as of July 1 each year, which is the beginning of the fiscal year in which contributions are reported.

Methods and Assumptions Used to Determine Contribution Rates for FY Ending June 30, 2022:

| Actuarial Cost Method | Entry-Age - Level Dollar Normal Cost |
| :---: | :---: |
| Amortization Method | Level dollar, closed |
| Remaining Amortization Periods | 1-23 years |
| Asset Valuation Method | 5-Year smoothed market for funding |
| Wage Inflation | 3.10\% |
| Salary Increases | 3.10\% to 9.10\% including inflation |
| Investment Rate of Return | 7.40\% |
| Retirement Age | Age-based table of rates that are specific to the type of eligibility condition. |
| Mortality | Pre-retirement: RP-2014 Blue Collar Employee mortality table, sex distinct, with generational mortality improvements from 2006 using scale MP-2018. <br> Post-retirement Healthy lives: RP-2014 Blue Collar Healthy Retiree mortality table, sex distinct, with generational mortality improvements from 2006 using scale MP-2018. <br> Post-retirement Disabled lives: RP-2014 Disabled Retiree mortality table, sex distinct, with generational mortality improvements from 2006 using scale MP-2018. |
| Other Information: |  |
| Notes | N/A |

# Sensitivity of Net Pension Liability to the Single Discount Rate Assumption 

## Single Discount Rate

The Single Discount Rate used to measure the June 30, 2021 total pension liability was $3.26 \%$. A Single Discount Rate of $5.29 \%$ was used to measure the June 30, 2022 total pension liability. This Single Discount Rate was based on a municipal bond rate of $3.69 \%$ and an expected rate of return on pension plan investments of $6.80 \%$. The projection of cash flows used to determine this Single Discount Rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's Fiduciary Net Position and future contributions were sufficient to finance the benefit payments through the year 2053.

Regarding the sensitivity of the Net Pension Liability to changes in the Single Discount Rate, the following presents the plan's Net Pension Liability, calculated using a Single Discount Rate of $5.29 \%$, as well as what the plan's Net Pension Liability would be if it were calculated using a Single Discount Rate that is 1-percentage-point lower or 1-percentage-point higher:

|  | $\begin{array}{c}\text { Current Single }\end{array}$ |  |  |  |
| :--- | :---: | ---: | :---: | ---: |
|  | 1\% Decrease |  | Discount Rate |  |$)$

## Section D

## Calculation of the Single Discount Rate

## Calculation of the Single Discount Rate

GASB Statement No. 68 includes a specific requirement for the discount rate that is used for the purpose of the measurement of the Total Pension Liability. This rate considers the ability of the fund to meet benefit obligations in the future. To make this determination, employer contributions, employee contributions, benefit payments, expenses and investment returns are projected into the future. The Plan Fiduciary Net Position (assets) in future years can then be determined and compared to its obligation to make benefit payments in those years. As long as assets are projected to be on hand in a future year, the assumed valuation discount rate is used. In years where assets are not projected to be sufficient to meet benefit payments, the use of a municipal bond rate is required, as described in the following paragraph.

The Single Discount Rate (SDR) is equivalent to applying these two rates to the benefits that are projected to be paid during the different time periods. The SDR reflects 1) the long-term expected rate of return on pension plan investments (during the period in which the Fiduciary Net Position is projected to be sufficient to pay benefits); and 2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of this valuation, the expected rate of return on pension plan investments is $6.80 \%$; the municipal bond rate is $3.69 \%$; and the resulting Single Discount Rate is $5.29 \%$.

The tables in this section provide background for the development of the Single Discount Rate.
The Projection of Contributions table shows the development of expected contributions in future years. Normal Cost contributions for future hires are not included (nor are their liabilities).

The Projection of Plan Fiduciary Net Position table shows the development of expected asset levels in future years.

The Present Values of Projected Benefit Payments table shows the development of the Single Discount Rate. It breaks down the benefit payments into present values for funded and unfunded portions and shows the equivalent total at the SDR.

The projections in this report are strictly for the purpose of determining the GASB single discount rate and are different from a funding projection for the ongoing plan. Contribution amounts shown are strictly for the purpose of testing for a GASB depletion date and may differ from those determined by a funding valuation.

# Single Discount Rate Development Projection of Contributions Ending June 30, 2072 

|  |  | Service Cost <br> Contributions and | Administrative <br> Expense | UAL |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Year | Covered Employee |  |  |  |  |
| Contributions from |  |  |  |  |  |
| Current Employees |  |  |  |  |  | | Contributions |
| :---: |
| Contributions | Total Contributions

# Single Discount Rate Development Projection of Plan Fiduciary Net Position Ending June 30, 2072 

| Year | Projected Beginning Plan Net Position |  | Projected Total Contributions |  | Projected Benefit Payments |  | Projected Administrative Expenses |  | Projected Investment Earnings at 6.80\% |  | Projected Ending Plan Net Position |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (a) |  | (b) |  | (c) |  | (d) |  | (e) |  | -(c)-(d)+(e) |
| 1 | \$ | 460,242,161 | \$ | 70,973,011 | \$ | 49,589,893 | \$ | 4,218,846 | \$ | 31,870,455 | \$ | 509,276,888 |
| 2 |  | 509,276,888 |  | 71,073,996 |  | 53,560,794 |  | 4,049,165 |  | 35,081,077 |  | 557,822,002 |
| 3 |  | 557,822,002 |  | 70,793,159 |  | 57,122,327 |  | 3,908,658 |  | 38,258,352 |  | 605,842,528 |
| 4 |  | 605,842,528 |  | 50,262,584 |  | 60,592,672 |  | 3,771,829 |  | 40,725,712 |  | 632,466,323 |
| 5 |  | 632,466,323 |  | 50,633,634 |  | 64,039,502 |  | 3,638,482 |  | 42,437,732 |  | 657,859,705 |
| 6 |  | 657,859,705 |  | 49,878,034 |  | 67,299,471 |  | 3,498,470 |  | 44,034,880 |  | 680,974,678 |
| 7 |  | 680,974,678 |  | 49,163,189 |  | 70,532,142 |  | 3,361,910 |  | 45,479,257 |  | 701,723,072 |
| 8 |  | 701,723,072 |  | 48,463,722 |  | 73,610,321 |  | 3,222,470 |  | 46,768,483 |  | 720,122,486 |
| 9 |  | 720,122,486 |  | 47,803,275 |  | 76,573,419 |  | 3,090,454 |  | 47,902,883 |  | 736,164,772 |
| 10 |  | 736,164,772 |  | 47,126,885 |  | 79,356,329 |  | 2,957,652 |  | 48,882,518 |  | 749,860,194 |
| 11 |  | 749,860,194 |  | 46,510,163 |  | 82,012,464 |  | 2,829,782 |  | 49,708,636 |  | 761,236,746 |
| 12 |  | 761,236,746 |  | 45,912,712 |  | 84,538,993 |  | 2,701,619 |  | 50,382,058 |  | 770,290,905 |
| 13 |  | 770,290,905 |  | 45,344,730 |  | 86,863,460 |  | 2,577,715 |  | 50,905,159 |  | 777,099,618 |
| 14 |  | 777,099,618 |  | 44,803,040 |  | 89,130,383 |  | 2,457,412 |  | 51,278,252 |  | 781,593,115 |
| 15 |  | 781,593,115 |  | 44,274,704 |  | 91,207,373 |  | 2,336,421 |  | 51,500,731 |  | 783,824,756 |
| 16 |  | 783,824,756 |  | 43,763,256 |  | 93,122,906 |  | 2,216,749 |  | 51,575,325 |  | 783,823,681 |
| 17 |  | 783,823,681 |  | 43,258,909 |  | 94,961,289 |  | 2,095,476 |  | 51,500,964 |  | 781,526,789 |
| 18 |  | 781,526,789 |  | 40,155,953 |  | 96,652,420 |  | 1,969,560 |  | 51,188,668 |  | 774,249,430 |
| 19 |  | 774,249,430 |  | 36,155,659 |  | 98,230,699 |  | 1,846,552 |  | 50,511,369 |  | 760,839,206 |
| 20 |  | 760,839,206 |  | 38,460,566 |  | 99,743,964 |  | 1,720,146 |  | 49,630,174 |  | 747,465,836 |
| 21 |  | 747,465,836 |  | 38,840,605 |  | 101,066,106 |  | 1,595,040 |  | 48,693,463 |  | 732,338,758 |
| 22 |  | 732,338,758 |  | 37,983,056 |  | 102,243,305 |  | 1,470,571 |  | 47,600,941 |  | 714,208,878 |
| 23 |  | 714,208,878 |  | 4,963,506 |  | 103,306,241 |  | 1,346,802 |  | 45,232,500 |  | 659,751,842 |
| 24 |  | 659,751,842 |  | 4,794,512 |  | 104,315,607 |  | 1,222,193 |  | 41,494,184 |  | 600,502,738 |
| 25 |  | 600,502,738 |  | 3,233,481 |  | 105,195,684 |  | 1,097,297 |  | 37,387,788 |  | 534,831,027 |
| 26 |  | 534,831,027 |  | 2,833,241 |  | 105,902,326 |  | 973,811 |  | 32,889,226 |  | 463,677,357 |
| 27 |  | 463,677,357 |  | 2,456,960 |  | 106,452,102 |  | 854,949 |  | 28,023,784 |  | 386,851,049 |
| 28 |  | 386,851,049 |  | 2,097,292 |  | 106,761,508 |  | 738,844 |  | 22,781,103 |  | 304,229,092 |
| 29 |  | 304,229,092 |  | 1,776,444 |  | 106,827,639 |  | 633,335 |  | 17,153,397 |  | 215,697,959 |
| 30 |  | 215,697,959 |  | 1,485,160 |  | 106,615,938 |  | 535,896 |  | 11,133,877 |  | 121,165,162 |
| 31 |  | 121,165,162 |  | 1,229,518 |  | 106,076,818 |  | 448,881 |  | 4,718,037 |  | 20,587,018 |
| 32 |  | 20,587,018 |  | 1,011,960 |  | 105,201,093 |  | 373,596 |  | - |  | - |
| 33 |  | - |  | 824,250 |  | 103,972,968 |  | 307,725 |  | - |  | - |
| 34 |  | - |  | 669,024 |  | 102,424,643 |  | 252,442 |  | - |  | - |
| 35 |  | - |  | 539,722 |  | 100,557,258 |  | 205,800 |  | - |  | - |
| 36 |  | - |  | 433,634 |  | 98,434,870 |  | 167,136 |  | - |  | - |
| 37 |  | - |  | 346,108 |  | 96,099,671 |  | 134,834 |  | - |  | - |
| 38 |  | - |  | 275,605 |  | 93,594,464 |  | 108,637 |  | - |  | - |
| 39 |  | - |  | 215,801 |  | 90,971,471 |  | 86,040 |  | - |  | - |
| 40 |  | - |  | 165,947 |  | 88,234,647 |  | 66,897 |  | - |  | - |
| 41 |  | - |  | 125,509 |  | 85,396,284 |  | 51,195 |  | - |  | - |
| 42 |  | - |  | 91,932 |  | 82,460,543 |  | 37,883 |  | - |  | - |
| 43 |  | - |  | 67,472 |  | 79,434,337 |  | 28,134 |  | - |  | - |
| 44 |  | - |  | 47,768 |  | 76,336,381 |  | 20,140 |  | - |  | - |
| 45 |  | - |  | 33,663 |  | 73,169,842 |  | 14,339 |  | - |  | - |
| 46 |  | - |  | 23,560 |  | 69,950,397 |  | 10,137 |  | - |  | - |
| 47 |  | - |  | 16,335 |  | 66,695,551 |  | 7,108 |  | - |  | - |
| 48 |  | - |  | 11,002 |  | 63,411,355 |  | 4,840 |  | - |  | - |
| 49 |  | - |  | 7,671 |  | 60,106,044 |  | 3,414 |  | - |  | - |
| 50 |  | - |  | 5,252 |  | 56,795,813 |  | 2,377 |  | - |  | - |

# Single Discount Rate Development <br> Present Values of Projected Benefits <br> Ending June 30, 2122 

| Year |  | Projected inning Plan Net Position | Projected Benefit Payments | Funded Portion of Benefit Payments | Unfunded Portion of Benefit Payments | Present Value of Funded Benefit Payments Using Expected Return Rate (v) | Present Value of Unfunded Benefit Payments Using Municipal Bond Rate ( $\mathrm{v}_{\mathrm{f}}$ ) | Present Value of Benefit Payments Using Single Discount Rate (sdr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (a) |  | (b) | (c) | (d) | (e) | (f) $=(\mathrm{d})^{*} \mathrm{v}^{\wedge}((\mathrm{a})-.5)$ | $(\mathrm{g})=(\mathrm{e}) * v_{\mathrm{f}} \wedge((\mathrm{a})-.5)$ | $(\mathrm{h})=(\mathrm{c}) /(1+\mathrm{sdr})^{\wedge}(\mathrm{a}-.5)$ |
| 1 | \$ | 460,242,161 | \$ 49,589,893 | \$ 49,589,893 | \$ | \$ 47,985,226 | \$ | \$ 48,328,750 |
| 2 |  | 509,276,888 | 53,560,794 | 53,560,794 | - | 48,527,747 | - | 49,577,449 |
| 3 |  | 557,822,002 | 57,122,327 | 57,122,327 | - | 48,459,369 | - | 50,218,974 |
| 4 |  | 605,842,528 | 60,592,672 | 60,592,672 | - | 48,130,538 | - | 50,594,910 |
| 5 |  | 632,466,323 | 64,039,502 | 64,039,502 | - | 47,629,641 | - | 50,787,806 |
| 6 |  | 657,859,705 | 67,299,471 | 67,299,471 | - | 46,867,281 | - | 50,692,992 |
| 7 |  | 680,974,678 | 70,532,142 | 70,532,142 | - | 45,991,114 | - | 50,460,103 |
| 8 |  | 701,723,072 | 73,610,321 | 73,610,321 | - | 44,942,199 | - | 50,017,795 |
| 9 |  | 720,122,486 | 76,573,419 | 76,573,419 | - | 43,774,620 | - | 49,418,396 |
| 10 |  | 736,164,772 | 79,356,329 | 79,356,329 | - | 42,477,081 | - | 48,642,620 |
| 11 |  | 749,860,194 | 82,012,464 | 82,012,464 | - | 41,103,775 | - | 47,746,333 |
| 12 |  | 761,236,746 | 84,538,993 | 84,538,993 | - | 39,672,326 | - | 46,745,737 |
| 13 |  | 770,290,905 | 86,863,460 | 86,863,460 | - | 38,167,742 | - | 45,619,114 |
| 14 |  | 777,099,618 | 89,130,383 | 89,130,383 | - | 36,670,249 | - | 44,459,060 |
| 15 |  | 781,593,115 | 91,207,373 | 91,207,373 | - | 35,135,552 | - | 43,210,493 |
| 16 |  | 783,824,756 | 93,122,906 | 93,122,906 | - | 33,589,389 | - | 41,902,562 |
| 17 |  | 783,823,681 | 94,961,289 | 94,961,289 | - | 32,071,623 | - | 40,584,055 |
| 18 |  | 781,526,789 | 96,652,420 | 96,652,420 | - | 30,564,395 | - | 39,232,532 |
| 19 |  | 774,249,430 | 98,230,699 | 98,230,699 | - | 29,085,669 | - | 37,870,900 |
| 20 |  | 760,839,206 | 99,743,964 | 99,743,964 | - | 27,653,315 | - | 36,523,281 |
| 21 |  | 747,465,836 | 101,066,106 | 101,066,106 | - | 26,235,833 | - | 35,149,041 |
| 22 |  | 732,338,758 | 102,243,305 | 102,243,305 | - | 24,851,519 | - | 33,772,842 |
| 23 |  | 714,208,878 | 103,306,241 | 103,306,241 | - | 23,511,123 | - | 32,410,375 |
| 24 |  | 659,751,842 | 104,315,607 | 104,315,607 | - | 22,229,252 | - | 31,083,618 |
| 25 |  | 600,502,738 | 105,195,684 | 105,195,684 | - | 20,989,507 | - | 29,771,792 |
| 26 |  | 534,831,027 | 105,902,326 | 105,902,326 | - | 19,785,114 | - | 28,466,714 |
| 27 |  | 463,677,357 | 106,452,102 | 106,452,102 | - | 18,621,559 | - | 27,177,584 |
| 28 |  | 386,851,049 | 106,761,508 | 106,761,508 | - | 17,486,595 | - | 25,887,856 |
| 29 |  | 304,229,092 | 106,827,639 | 106,827,639 | - | 16,383,358 | - | 24,603,098 |
| 30 |  | 215,697,959 | 106,615,938 | 106,615,938 | - | 15,309,823 | - | 23,321,317 |
| 31 |  | 121,165,162 | 106,076,818 | 106,076,818 | - | 14,262,553 | - | 22,038,204 |
| 32 |  | 20,587,018 | 105,201,093 | 20,587,018 | 84,614,075 | 2,591,785 | 27,022,845 | 20,758,729 |
| 33 |  | - | 103,972,968 | - | 103,972,968 | - | 32,023,738 | 19,486,136 |
| 34 |  | - | 102,424,643 | - | 102,424,643 | - | 30,424,200 | 18,232,008 |
| 35 |  | - | 100,557,258 | - | 100,557,258 | - | 28,806,550 | 17,000,757 |
| 36 |  | - | 98,434,870 | - | 98,434,870 | - | 27,195,054 | 15,806,240 |
| 37 |  | - | 96,099,671 | - | 96,099,671 | - | 25,605,071 | 14,656,366 |
| 38 |  | - | 93,594,464 | - | 93,594,464 | - | 24,050,127 | 13,557,491 |
| 39 |  | - | 90,971,471 | - | 90,971,471 | - | 22,544,237 | 12,515,816 |
| 40 |  | - | 88,234,647 | - | 88,234,647 | - | 21,087,865 | 11,529,696 |
| 41 |  | - | 85,396,284 | - | 85,396,284 | - | 19,683,193 | 10,598,453 |
| 42 |  | - | 82,460,543 | - | 82,460,543 | - | 18,330,145 | 9,720,184 |
| 43 |  | - | 79,434,337 | - | 79,434,337 | - | 17,029,077 | 8,893,267 |
| 44 |  | - | 76,336,381 | - | 76,336,381 | - | 15,782,563 | 8,117,259 |
| 45 |  | - | 73,169,842 | - | 73,169,842 | - | 14,589,527 | 7,389,835 |
| 46 |  | - | 69,950,397 | - | 69,950,397 | - | 13,451,242 | 6,709,924 |
| 47 |  | - | 66,695,551 | - | 66,695,551 | - | 12,368,932 | 6,076,437 |
| 48 |  | - | 63,411,355 | - | 63,411,355 | - | 11,341,369 | 5,487,114 |
| 49 |  | - | 60,106,044 | - | 60,106,044 | - | 10,367,636 | 4,939,919 |
| 50 |  | - | 56,795,813 | - | 56,795,813 | - | 9,448,025 | 4,433,460 |

# Single Discount Rate Development Present Values of Projected Benefits Ending June 30, 2122 (Concluded) 

| Year | Projected Beginning Plan Net Position | Projected Benefit Payments | Funded Portion of Benefit Payments | Unfunded Portion of Benefit Payments | Present Value of Funded Benefit Payments Using Expected Return Rate (v) | Present Value of Unfunded Benefit Payments Using Municipal Bond Rate ( $\mathrm{v}_{\mathrm{f}}$ ) | Present Value of Benefit Payments Using Single Discount Rate (sdr) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (a) | (b) | (c) | (d) | (e) | $(\mathrm{f})=(\mathrm{d})^{*} \chi^{\wedge}((a)-.5)$ | $(\mathrm{g})=(\mathrm{e}) * \mathrm{vff}^{\wedge}((\mathrm{a})-.5)$ | (h) $=(\mathrm{c}) /(1+\mathrm{sdr})^{\wedge}(\mathrm{a}-.5)$ |
| 51 | \$ | \$ 53,485,147 | \$ | \$ 53,485,147 | \$ | \$ 8,580,667 | \$ 3,965,377 |
| 52 | - | 50,184,433 | - | 50,184,433 | - | 7,764,616 | 3,533,825 |
| 53 | - | 46,907,153 | - | 46,907,153 | - | 6,999,277 | 3,137,183 |
| 54 | - | 43,656,386 | - | 43,656,386 | - | 6,282,391 | 2,773,150 |
| 55 | - | 40,444,588 | - | 40,444,588 | - | 5,613,074 | 2,440,118 |
| 56 | - | 37,290,567 | - | 37,290,567 | - | 4,991,171 | 2,136,851 |
| 57 | - | 34,207,781 | - | 34,207,781 | - | 4,415,618 | 1,861,765 |
| 58 | - | 31,210,152 | - | 31,210,152 | - | 3,885,309 | 1,613,320 |
| 59 | - | 28,314,847 | - | 28,314,847 | - | 3,399,438 | 1,390,157 |
| 60 | - | 25,536,430 | - | 25,536,430 | - | 2,956,760 | 1,190,788 |
| 61 | - | 22,887,709 | - | 22,887,709 | - | 2,555,768 | 1,013,681 |
| 62 | - | 20,379,373 | - | 20,379,373 | - | 2,194,689 | 857,264 |
| 63 | - | 18,020,358 | - | 18,020,358 | - | 1,871,582 | 719,966 |
| 64 | - | 15,818,292 | - | 15,818,292 | - | 1,584,412 | 600,251 |
| 65 | - | 13,779,005 | - | 13,779,005 | - | 1,331,035 | 496,611 |
| 66 | - | 11,906,488 | - | 11,906,488 | - | 1,109,222 | 407,574 |
| 67 | - | 10,202,875 | - | 10,202,875 | - | 916,686 | 331,719 |
| 68 | - | 8,668,042 | - | 8,668,042 | - | 751,073 | 267,666 |
| 69 | - | 7,299,495 | - | 7,299,495 | - | 609,982 | 214,087 |
| 70 | - | 6,092,411 | - | 6,092,411 | - | 490,994 | 169,711 |
| 71 | - | 5,039,403 | - | 5,039,403 | - | 391,678 | 133,329 |
| 72 | - | 4,130,832 | - | 4,130,832 | - | 309,636 | 103,803 |
| 73 | - | 3,355,391 | - | 3,355,391 | - | 242,560 | 80,083 |
| 74 | - | 2,700,314 | - | 2,700,314 | - | 188,258 | 61,212 |
| 75 | - | 2,152,228 | - | 2,152,228 | - | 144,708 | 46,338 |
| 76 | - | 1,698,133 | - | 1,698,133 | - | 110,113 | 34,725 |
| 77 | - | 1,325,645 | - | 1,325,645 | - | 82,900 | 25,747 |
| 78 | - | 1,023,122 | - | 1,023,122 | - | 61,705 | 18,873 |
| 79 | - | 779,924 | - | 779,924 | - | 45,364 | 13,665 |
| 80 | - | 586,517 | - | 586,517 | - | 32,900 | 9,760 |
| 81 | - | 434,548 | - | 434,548 | - | 23,508 | 6,868 |
| 82 | - | 316,777 | - | 316,777 | - | 16,527 | 4,755 |
| 83 | - | 226,874 | - | 226,874 | - | 11,415 | 3,235 |
| 84 | - | 159,342 | - | 159,342 | - | 7,732 | 2,158 |
| 85 | - | 109,543 | - | 109,543 | - | 5,126 | 1,409 |
| 86 | - | 73,606 | - | 73,606 | - | 3,322 | 899 |
| 87 | - | 48,273 | - | 48,273 | - | 2,101 | 560 |
| 88 | - | 30,849 | - | 30,849 | - | 1,295 | 340 |
| 89 | - | 19,184 | - | 19,184 | - | 777 | 201 |
| 90 | - | 11,610 | - | 11,610 | - | 453 | 115 |
| 91 | - | 6,841 | - | 6,841 | - | 258 | 65 |
| 92 | - | 3,922 | - | 3,922 | - | 142 | 35 |
| 93 | - | 2,187 | - | 2,187 | - | 77 | 19 |
| 94 | - | 1,190 | - | 1,190 | - | 40 | 10 |
| 95 | - | 634 | - | 634 | - | 21 | 5 |
| 96 | - | 329 | - | 329 | - | 10 | 2 |
| 97 | - | 165 | - | 165 | - | 5 | 1 |
| 98 | - | 78 | - | 78 | - | 2 | 1 |
| 99 | - | 34 | - | 34 | - | 1 | - |
| 100 | - | 22 | - | 22 | - | 1 | - |
|  |  |  |  | Totals | \$ 1,030,756,874 | \$ 451,137,796 | \$ 1,481,894,670 |

## Section E

## Glossary of Terms

## Glossary of Terms

| Accrued Service | Service credited under the system which was rendered before the date <br> of the actuarial valuation. |
| :--- | :--- |
| Actuarial Accrued Liability |  |
| (AAL) | The AAL is the difference between the actuarial present value of all <br> benefits and the actuarial value of future normal costs. The definition <br> comes from the fundamental equation of funding which states that <br> the present value of all benefits is the sum of the Actuarial Accrued <br> Liability and the present value of future normal costs. The AAL may <br> also be referred to as "accrued liability" or "actuarial liability." |
| Actuarial Assumptions | These assumptions are estimates of future experience with respect to <br> rates of mortality, disability, turnover, retirement, rate or rates of <br> investment income and compensation increases. Actuarial <br> assumptions are generally based on past experience, often modified <br> for projected changes in conditions. Economic assumptions <br> (compensation increases, payroll growth, inflation and investment <br> return) consist of an underlying real rate of return plus an assumption <br> for a long-term average rate of inflation. |
| Actuarial Cost Method | A mathematical budgeting procedure for allocating the dollar amount <br> of the actuarial present value of the pension trust benefits between <br> future normal cost and actuarial accrued liability. The actuarial cost |
| method may also be referred to as the actuarial funding method. |  |

## Glossary of Terms

## Amortization Method

## Amortization Payment

Cost-of-Living Adjustments

Cost-Sharing MultipleEmployer Defined Benefit
Pension Plan (cost-sharing pension plan)

## Covered Employee Payroll

## Deferred Inflows and Outflows

The method used to determine the periodic amortization payment may be a level dollar amount, or a level percent of pay amount. The period will typically be expressed in years, and the method will either be "open" (meaning, reset each year) or "closed" (the number of years remaining will decline each year).

The amortization payment is the periodic payment required to pay off an interest-discounted amount with payments of interest and principal.

Postemployment benefit changes intended to adjust benefit payments for the effects of inflation.

A multiple-employer defined benefit pension plan in which the pension obligations to the employees of more than one employer are pooled and pension plan assets can be used to pay the benefits of the employees of any employer that provides pensions through the pension plan.

The payroll of employees that are provided with pensions through the pension plan.

The deferred inflows and outflows of pension resources are amounts used under GASB Statement No. 68 in developing the annual pension expense. Deferred inflows and outflows arise with differences between expected and actual experiences; changes of assumptions. The portion of these amounts not included in pension expense should be included in the deferred inflows or outflows of resources.

## Deferred Retirement Option Program (DROP)

A program that permits a plan member to elect a calculation of benefit payments based on service credits and salary, as applicable, as of the DROP entry date. The plan member continues to provide service to the employer and is paid for the service by the employer after the DROP entry date; however, the pensions that would have been paid to the plan member are credited to an individual member account within the defined benefit pension plan until the end of the DROP period. Other variations for DROP exist and will be more fully detailed in the plan provision section of the valuation report.

For GASB purposes, the discount rate is the single rate of return that results in the present value of all projected benefit payments to be equal to the sum of the funded and unfunded projected benefit payments, specifically:

1. The benefit payments to be made while the pension plans' Fiduciary Net Position is projected to be greater than the benefit payments that are projected to be made in the period; and
2. The present value of the benefit payments not in (1) above, discounted using the municipal bond rate.

## Glossary of Terms

## Entry Age Actuarial Cost Method (EAN)

The EAN is a cost method for allocating the costs of the plan between the normal cost and the accrued liability. The actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis (either level dollar or level percent of pay) over the earnings or service of the individual between entry age and assumed exit age(s). The portion of the actuarial present value allocated to a valuation year is the normal cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future normal costs is the actuarial accrued liability. The sum of the accrued liability plus the present value of all future normal costs is the present value of all benefits.

The Fiduciary Net Position is the market value of the assets of the trust dedicated to the defined benefit provisions.

GASB

Long-Term Expected Rate of Return

Money-Weighted Rate of Return

Multiple-Employer Defined<br>Benefit Pension Plan<br>Municipal Bond Rate

Net Pension Liability (NPL)

## Non-Employer Contributing Entities

## Normal Cost

The Governmental Accounting Standards Board is an organization that exists in order to promulgate accounting standards for governmental entities.

The long-term rate of return is the expected return to be earned over the entire trust portfolio based on the asset allocation of the portfolio.

The money-weighted rate of return is a method of calculating the returns that adjusts for the changing amounts actually invested. For GASB purposes, money-weighted rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense.

A multiple-employer plan is a defined benefit pension plan that is used to provide pensions to the employees of more than one employer.

The Municipal Bond Rate is the discount rate to be used for those benefit payments that occur after the assets of the trust have been depleted.

The NPL is the liability of employers and non-employer contributing entities to plan members for benefits provided through a defined benefit pension plan.

Non-employer contributing entities are entities that make contributions to a pension plan that is used to provide pensions to the employees of other entities. For purposes of the GASB accounting statements, plan members are not considered non-employer contributing entities.

The portion of the actuarial present value allocated to a valuation year is called the normal cost. For purposes of application to the requirements of this Statement, the term normal cost is the equivalent of service cost.

## Glossary of Terms

| Other Postemployment Benefits (OPEB) | All postemployment benefits other than retirement income (such as death benefits, life insurance, disability, and long-term care) that are provided separately from a pension plan, as well as postemployment healthcare benefits regardless of the manner in which they are provided. Other postemployment benefits do not include termination benefits. |
| :---: | :---: |
| Real Rate of Return | The real rate of return is the rate of return on an investment after adjustment to eliminate inflation. |
| Service Cost | The service cost is the portion of the actuarial present value of projected benefit payments that is attributed to a valuation year. |
| Total Pension Expense | The total pension expense is the sum of the following items that are recognized at the end of the employer's fiscal year: |
|  | 1. Service Cost |
|  | 2. Interest on the Total Pension Liability |
|  | 3. Current-Period Benefit Changes |
|  | 4. Employee Contributions (made negative for addition here) |
|  | 5. Projected Earnings on Plan Investments (made negative for addition here) |
|  | 6. Pension Plan Administrative Expense |
|  | 7. Other Changes in Plan Fiduciary Net Position |
|  | 8. Recognition of Outflow (Inflow) of Resources due to Liabilities |
|  | 9. Recognition of Outflow (Inflow) of Resources due to Assets |
| Total Pension Liability (TPL) | The TPL is the portion of the actuarial present value of projected benefit payments that is attributed to past periods of member service |
| Unfunded Actuarial Accrued Liability (UAAL) | The UAAL is the difference between actuarial accrued liability and valuation assets. |
| Valuation Assets | The valuation assets are the assets used in determining the unfunded liability of the plan. For purposes of GASB Statement No. 68, the valuation assets are equal to the market value of assets. |


[^0]:    * Covered Employee Payroll shown is the valuation payroll.
    \# Contribution rates for FYE 2021 and prior were not calculated by GRS.

