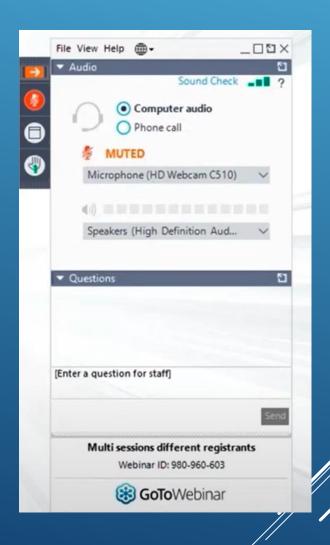




Maryland Business Best Practices: Benefits of a Bike Work Culture

# WEBINAR FAQ "AS-NEEDED"

- Select Computer or Phone Audio
- The Questions window can be used for both technical issues and Q & A
- All sessions will be recorded and will be available post- webinar at CommuterChoiceMaryland.com
- Slide decks will also be available at the Commuter Choice Maryland website







### THE AGENDA FOR TODAY'S WEBINAR

- 1. Commuter Choice Maryland information & available tools & resources
- 2. Guest Speaker: Mr. Scott Ryser with Yakabod Federal Solutions
- 3. Q & A Session





# POLL #1: PRE-COVID 19 DID YOU BIKE FOR ALL OF PART OF YOUR COMMUTE INTO WORK?

- A. Biked for part of my commute to work
- B. Biked for my entire commute to work
- C.Did not bike to work



# POLL #2: POST-COVID 19 DO YOU ANTICIPATE BIKING TO WORK ?

A. Yes

B. No

C.Not sure





# POLL #3: WHAT DOES YOUR COMPANY DO TO SUPPORT BIKING TO WORK (CHOOSE ALL THAT APPLY)

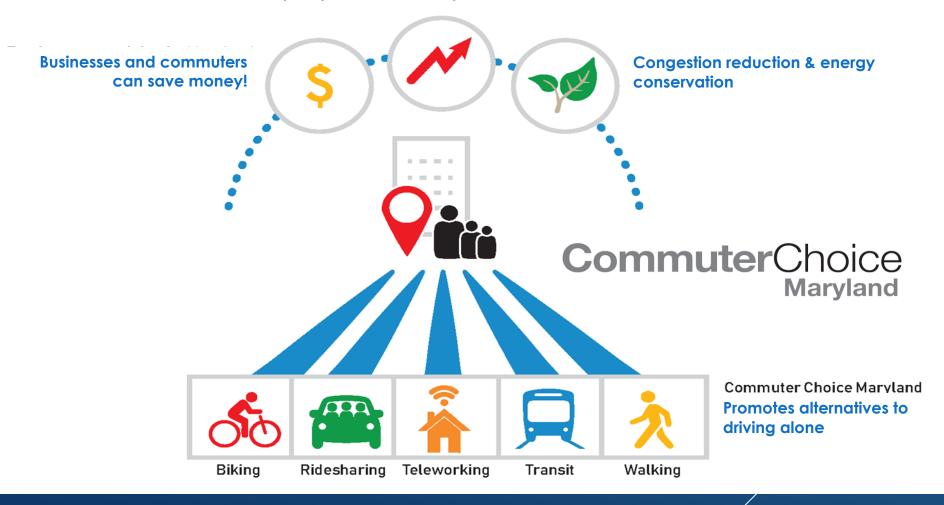
- A. Provide showers
- B. Provide bike racks
- C. Provide covered bicycle parking or bike lockers
- D. Sponsor safe cycling classes
- E. Other





## WHAT IS COMMUTER CHOICE MARYLAND?

Help reduce congestion & improve the quality of life of all Marylanders







# COMMUTER PROGRAM SERVICES







### Transportation Options

Serve as a resource for transportation options such as Guaranteed Ride Home, transit, vanpool, carpool, biking and walking, flexible work schedules and telework

### Information

Online and printed information on available resources on transportation options

### Outreach

Outreach to commuters at events to increase their knowledge and comfort level with using transportation options

Visit: CommuterChoiceMaryland.com to learn more





# EMPLOYER PROGRAM SERVICES



### **Employer Assistance**

Provide ongoing assistance to employers in implementing commuter benefits programs and taking advantage of the Maryland Commuter Tax Credit



# Webinar & Information

Deliver webinars, provide toolkits, targeted materials to help employers with communications and implementing a commuter benefits program





### Marketing Materials

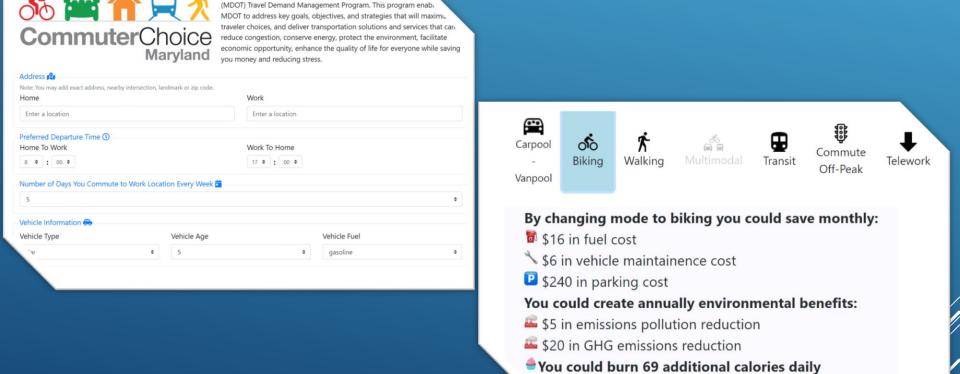
Provide marketing materials and information on employee commute options





# WHICH COMMUTE OPTION IS BEST FOR YOU?

Commuter Choice Maryland is the Maryland Department of Train

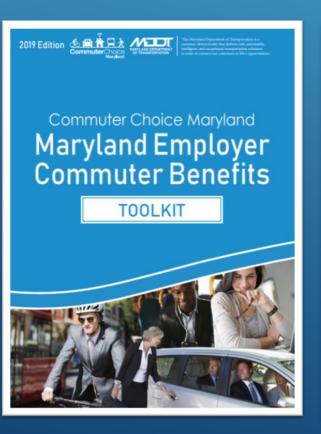


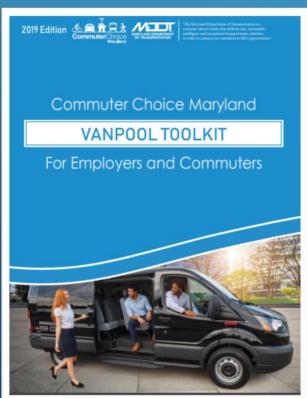
Commuter Calculator Available at: CommuterChoiceMaryland.com

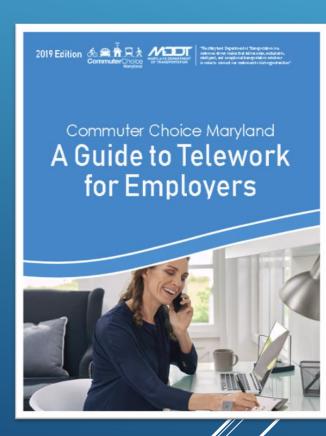




## FREE BUSINESS TOOLKITS







Available at: CommuterChoiceMaryland.com





## **ADDITIONAL BIKE RESOURCES**



#### Help your Employees Enjoy Active Commutes!





#### What Benefits Should Be Provided Or Promoted?

#### **Bikeshare Corporate Memberships**

Employers located in Montgomery County should consider a corporate membership to the Capital Bikeshare program. Numerous stations are located in Bethesda, Silver Spring, and Rockville. This benefit provides employees with discounted or free bicycle access that can be used for daily commuting and travel to business meetings. Similarly, employers located in Howard County should consider purchasing membership for their employees to Howard County Bikeshare

Want more info? <a href="https://www.capitalbikeshare.com/corporate">https://www.capitalbikeshare.com/corporate</a> and <a href="https://https



#### **Guaranteed Ride Home**

Employers located in the Greater Baltimore/Washington DC-area are eligible for the Guaranteed Ride Home Program. For those commuters who regularly travel to work on foot or by bike, this program provides a free ride home four times a year in the event of emergencies (personal illness, an unexpected family emergency, or unscheduled overtime).

Want more info? https://www.mta.maryland.gov/GRH



#### **Bicycle Benefit**

Beginning in 2018, the Bicycle Commuter Tax Benefit program was created for employers as a way to deduct costs associated with providing bicycle commuting options for employees (Sec. 13304(c)(2) of the Tax Cuts and Jobs Act). Any reimbursement given to employees under a Bicycle Commuter Tax Benefit program is taxable as income to the employee.

Want more info? https://www.bikeleague.org/content/bicycle-commuter-benefit



#### Why Offer Commuter Benefits for Bike and Walk?

There are plenty of reasons why employers should support active transportation. Bicycling and walking are attractive and efficient options for commuting to work. Why commute by bicycling or walking?

#### Health

When you promote active transportation, you are enhancing the health of your workforce. A great deal of research demonstrates the positive benefits of walking and bicycling for human health. Improved health translates to increased productivity as employees miss less days of work, and both businesses and individuals experience reduced healthcare costs. According to a 2018 survey, health was the number one motivating factor for Maryland residents walking to work.

#### Environment

Active transportation is the most environmentally friendly way to commute to work. According to the most recent figures from the EPA, non-active transportation is responsible for over 25% of US greenhouse gas emissions. Employees can play a role in reducing greenhouse gas emissions that are harmful to human health and the environment by opting to bicycle and walk to work. These efforts are also beneficial in accomplishing corporate sustainability goals.

#### Economic

While non-active transportation costs account for a significant portion of an employee's annual expenses, walking and bicycling is the most cost-effective mode of commuting. Eliminating the need to pay for gas, tolls, parking fees, auto maintenance, and transit fares saves your employees money!



How can I learn more?



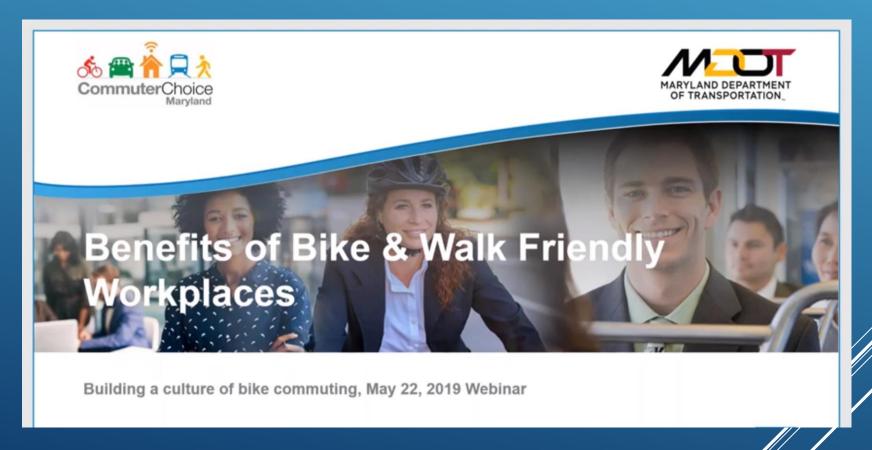
leb CommuterChoiceMaryland.com hone 410-865-1100 ours (M-F from 8:30 a.m. – 5:00 p.m.) nail CommuterChoice@mdot.maryland.go; Sign up with Commuter Choice Maryland to access assistance with your commuter benefits program and receive regular updates and information on employer and commuter transportation resources!

### Available at: CommuterChoiceMaryland.com





### WEBINAR BENEFITS OF BIKE & WALK FRIENDLY WORKPLACES



Webinar Recording Available: CommuterChoiceMaryland.com





### GUARANTEED RIDE HOME FOR BIKERS ALSO!



### What is it?

- Registered Commuters can qualify for up to four free ride home a year if they carpool, vanpool, take transit, bike or walk to work at least twice a week.
- Visit: CommuterChoiceMaryland.com







# **BUSINESS SPOTLIGHTS**





EMPLOYER PROFILE

EXPANDING CAMPUS
WHILE REDUCING
PARKING:
THE UMD STORY

Vanpoolers: Vanpooling, transf long with cycling, transf and telework, has beer n effective tool in helping JMD reduce demand for parking on campur The University of Maryland (UMD) is committed to addressing climate change. As one of the initial signatories of the 2007 American College & University Precidents Climate Commitment (now called the Carbon Commitment), the University developed a Climate Action Plan in 2009 with the goal of being a carbon neutral campus by the year 2050. At the same time, the flaghip College Park campus has experienced dramatic growth, with ten new or significantly renovated buildings completed in the past decade. On a densely populated urban campus, options are limited for sitting new buildings and as a result some existing parking lots were replaced with new buildings. The University's crobust sustainability goals, combined with the campus' changing landscape, meant that the UMD Department of Transportation Services (DOTS) needed a strategy for reducing the number of people who drive alone to UMD. "While we know that parking is still an exessity on our campus, we've made it a priority to introduce alternative commute options to our community," says Anna McLaughlin, DOTS Assistant Director of Sustainability.

DOTS understood that no single initiative would motivate solo drivers to change their commute. It also had a head start in the form of Shuttle-UM, its existing network of shuttle services that connect the campus to the College Park Metrorail Station and many other off-campus transportation and activity hubs, in September 2017, DOTS launched its Smart Commute program, which incentivates the University community to zorommute by using sustainable transportation, such as walking, cycling, ridesharing or taking transit. Under this program, DOTS implemented carpool initiatives, offering up to a 50 percent reduction in parking fees for employees who committed to carpooling every day. The offer pre-tax benefits for transit users, and implemented a bicycle incentive program, which providy secured, covered bike parking on campus and free shower facilities to people who bike to cam? They started offering carsharing on campus, which makes it easier for resident students to by

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Read more stories: CommuterChoiceMaryland.com





### LET COMMUTER CHOICE MARYLAND HELP TODAY!

- Contact Commuter Choice Maryland for any assistance needed
- Provide bike maps & cycling information
- Create a plan for implementation
- Take advantage of the many tools
- Sign up for Guaranteed Ride Home





## COMMUTER CHOICE MARYLAND GUEST

Mr. Scott Ryser



- Founder and CEO of Yakabod Federal Solutions.
- Yakabod earned a Bicycle
   Friendly Designation from the
   league of American Bicyclists.
- Was recently featured in Commuter Choice Maryland's Business Spotlight for their leading role as a Bike Friendly Workplace.



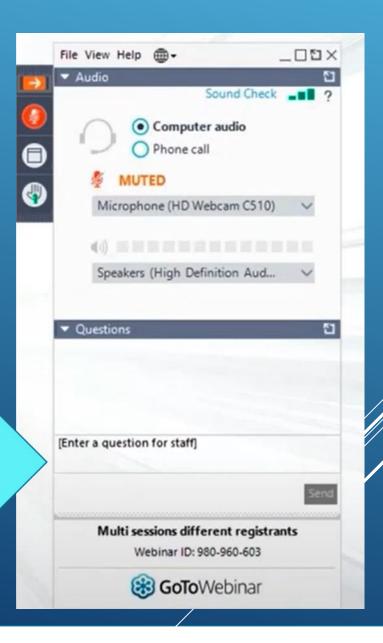






### **Questions?**

Please type your questions in the question window







# **Thank You!**

Contact Details:

**Commuter Choice Maryland** 

Phone: 410-865-1100

Email: Commuterchoice@Mdot.Maryland.gov

Website: CommuterChoiceMaryland.com

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